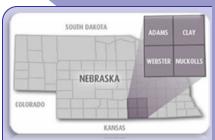
South Heartland Annual Report 2012-2013





South Heartland's Vision:

Healthy People in Healthy Communities

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Public Health
Core Functions

ASSESSMENT

POLICY DEVELOPMENT

ASSURANCE

Essential Public Health Services:

- (1) Monitor Health Status and Understand Health Issues Facing the Community
- (2) Protect People from Health Problems and Health Hazards
- (3) Give People Information They Need to Make Healthy Choices
- (4) Engage the Community to Identify and Solve Health Problems
- (5) Develop Public Health Policies and Plans
- (6) Enforce Public Health Laws and Regulations
- (7) Help People Receive Health Services
- (8) Maintain a Competent Public Health Workforce
- (9) Evaluate and Improve Programs and Interventions
- (10) Contribute to and Apply the Evidence Base of Public Health

Welcome from the Board President

Greetings! On behalf of the Board of Health, I would like to thank the many organizations and individuals from across our four counties who contributed this past year to the development of the South Heartland Community Health Improvement Plan (CHIP). Your input and insight in identifying strategies to address our five priority health issues have been invaluable. And, your continued partnership in the coming years will help



our communities make progress on this shared plan. Many of you are working with us on at least one strategy in the plan. We invite others to join us to contribute where you are able. Thank you for helping us as we strive to reach our vision of "Healthy People in Health Communities."

Peggy Meyer, LIMHP, Board President

Past Year At a Glance from the Executive Director

We are excited to present to you our new Community Health Improvement Plan (CHIP), developed this past year with the hard work of many partnering organizations and individuals in Adams, Clay, Nuckolls and Webster Counties. The new multi-year plan outlines our shared strategies for addressing our region's five health priorities: Obesity, Mental Health, Substance



Abuse, Cancer and Access to Health Care. The plan includes goals and targets for measuring our progress and some of the strategies are highlighted in this report.

Check out the following pages to learn about SHDHD's programs, the evidence-based strategies of our CHIP and what we are doing with our partners to reach our vision of "Healthy People in Healthy Communities."

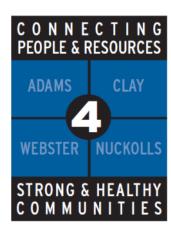
Michele Bever, PhD, MPH

South Heartland's Mission

The South Heartland District Health Department is dedicated to preserving and improving the health of residents of Adams, Clay, Nuckolls and Webster counties. We work with local partners to develop and implement a Community Health Improvement Plan and to provide other public health services mandated by Nebraska state statutes.

Guiding Principles

- We are committed to the principles of public health and strive to be a credible, collaborative and stable resource in our communities.
- We seek to perform our duties in a courteous, efficient and effective manner within the limits of sound fiscal responsibility.
- We work together to create a positive environment, listening carefully and treating everyone with honesty, sensitivity, and respect.



South Heartland District Community Health Improvement Plan

A Four-County Plan for Public
Health Partners and Stakeholders
to Improve the Health of South
Heartland Residents

Every five years, South Heartland convenes a community-informed public health assessment and facilitates development of a Community Health Improvement Plan. During 2011 and 2012, residents, community service organizations, health care providers, government officials, education professionals, business and civic leaders, and many other partners in the public health system came together across our four counties to identify forces of change, strengths, and opportunities in our communities and in our local public health system. With a shared purpose of "Connecting People and Resources for Strong and Healthy Communities in Adams, Clay, Nuckolls and Webster Counties," we worked collaboratively to review data about our communities and to study our health status. Next, we prioritized health concerns to work on together over the next five years. Finally, we identified strategies for addressing each of these priorities.

The resulting South Heartland Community Health Improvement Plan 2013–2018 has five health priority areas: Obesity, Cancer, Mental Health, Substance Abuse, and Access to Health Care. With our many partners who participated in the assessment and planning, and others who may join us as we implement the plan, we seek to improve the health and quality of life of South Heartland residents by focusing on these priorities. It will take a collective effort to reach the goals laid out in this Community Health Improvement Plan. We hope you will join us in our collaborative work to improve the health of our communities and that you will find a place in this plan where you can contribute to these efforts.

Priority Goals

Goal 1: Obesity Reduce obesity and associated chronic disease risk through consumption of healthful diets, daily physical activity and achievement and maintenance of healthy body weights

Goal 2: Cancer Reduce the number of new cancer cases as well as illness, disability and death caused by cancer

Goal 3: Mental Health Improve mental health through prevention and by ensuring access to appropriate, quality mental health services

Goal 4: Substance Abuse Reduce substance abuse to protect the health, safety and quality of life for all, especially young people

Goal 5: Access to Health Care Improve access to comprehensive, quality health care services

Check out the plan's targets and strategies on our website: www.southheartlandhealth.org
- click on **Community Health Improvement Plan** in the Index -

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Essential Service

Develop Public Health Policies and Plans



Work Groups discuss Root Causes and identify Strategies for each Priority Goal.



Work Groups discuss evidence-based strategies for health improvement, with some participants joining the conversation by teleconference.



F ssential Service

Monitor Health
Status and
Understand Health
Issues Facing the
Community



Health Surveillance Assistant, Jessica Warner partners with schools to monitor absences due to illness, with hospitals to track influenzalike illnesses, and with DHHS to keep an eye on public water system violations. Staff respond to foodborne or other disease outbreaks and follow up on suspected and confirmed cases of reportable diseases such as pertussis (whooping cough), hepatitis, or Norovirus.

You Can Report It

Got Mold? Bedbugs? Need to report a violation of the Nebraska Clean Indoor Air Act (smoking violation)? Do you think your illness may be related to food consumption at an event? Report it to South Heartland! We may be able to connect you to helpful resources or use your information to help investigate a health risk.





Contact our health & environmental surveillance staff toll free at

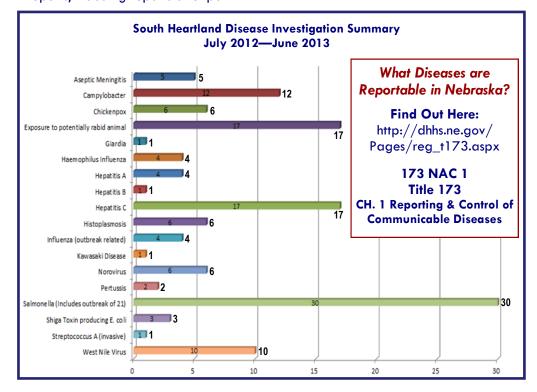
1-877-238-7595

Public Health Surveillance and Disease Investigation

What's going on in our communities? Do we know how healthy we are?

South Heartland monitors notifiable conditions using the NEDSS (National Electronic Disease Surveillance System) and direct reports from local health care providers. This year SHDHD processed over 310 disease reports, including reports of expo-

sure to potentially rabid animals, hepatitis C, influenza, norovirus, West Nile virus, various foodborne illnesses and outbreaks caused by campylobacter and salmonella, and approximately 175 sexually-transmitted infections.



Enhanced Investigation for Foodborne Illnesses

A new investigation procedure implemented by the Epidemiology Response Surveillance Coordinator for DHHS could improve outbreak management locally. Surveillance staff at South Heartland have upgraded their gastrointestinal illness investigations by asking patients for a more complete history of food consumption and activities prior to onset of illness. This information is used at the State level to identify possible links to outbreaks in the region or nation as well as links to recalled food items. During an outbreak, the de-identified information is posted to PulseNet, a secure national database to identify clusters of foodborne illness.

Recent improvements in communication and advanced technology such as DNA "fingerprinting" contribute to improved traceback to determine the sources of foodborne illness. South Heartland, working in collaboration with NE DHHS and reporting to the Centers for Disease Control, will benefit from these technological improvements, which improve source identification and enhances the process of containing future disease outbreaks.

Doing What Works...

Policy Development and Evidence-based Practices

South Heartland District Health Department is committed to addressing health outcomes through policy development and evidence-based practices. Examples of some current policy and evidence-based strategies include:

Health Policy Academy

A community-based policy team initiated and led by SHDHD was accepted to the NE Health Policy Academy at UNMC College of Public Health. The team, including local stakeholders from CCC-Hastings, Chamber of Commerce, Saint Cecilia High School, City Council, Horizon Recovery and Area Substance & Alcohol Abuse Prevention (ASAAP), developed a policy proposal to address youth and young adult substance abuse. The proposal will be implemented by the College & Community Task Force.

Healthy Hastings: Complete Streets

SHDHD, as a member of the Healthy Hastings Coalition, helped draft a policy for the Complete Streets initiative "Share our Streets" campaign. A "Complete Street" is designed to be a safe continuous travel network for all users: pedestrians, cyclists, transit users, and motorists.

Every Woman Matters Program

As one evidence-based component of South Heartland's cancer screening and prevention initiatives, a public health nurse conducted Small Group Education on the Every Woman Matters program and on colon cancer and distributed colon cancer screening (FOBT) kits to more than 100 individuals attending at Congregate Meals, Meals on Wheels, participants in the Foster Grandparents Program, and at Peace Lutheran Church. An evidence-based Provider Assessment and Feedback strategy included 17 site visits to clinics in the four counties, surveys of providers, and training developed and hosted at SHDHD for 23 staff of area clinics.

Worksite Wellness: Wellness for Women at Work

One hundred percent of businesses participating in South Heartland's "Wellness for Women at Work" program saw environmental/cultural changes, 33% of businesses made formal policy changes, 100% of businesses assessed employee wellness, and did employee education.

Emergency Response and Management

Planning for Emergencies: Chempack Exercise



South Heartland's Risk Coordinator developed and presented presentations on Chempack ("chemical pack") assets to community responders in the four-county area, with approximately 15-20 people attending each of 9 trainings. SHDHD then developed and conducted a Functional Exercise on response to chemical exposure and request/use of the Chempack resource. Over 50 people attended including schools, law enforcement, dispatchers, fire, EMT's, emergency managers, public health, new media, hospitals, National Weather Service, and Medical Reserve Corps. The Poison Control Hotline also participated, by phone, as part of the scenario.

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Essential Service

Contribute to and Apply the Evidence Base of Public Health

Essential Service

Protect People from Health Problems and Health Hazards

Are we ready to respond to health problems and health threats?



Public Health Risk Coordinator Jim
Morgan develops and tests plans for
responding to and protecting the
population from health threats such
as pandemic influenza. Jim works
closely with other agencies and
organizations within the Health District and across Nebraska: Community
Organizations Active in Disaster,
mass fatality & Family Assistance
Center planning, & Tri-Cities Medical
Response System. Jim also has responsibilities with environmental
health risks, such as radon.

Healthy Lifestyles.....

Essential Service

Give People Information They Need to Make Healthy Choices

South Heartland In the Media

Radon Awareness Ad



got radon?

The only way to know is to test your home!

\$5 Kits are available at 3 locations

South Heartland District Health Dent. (SHOHO) 606 North Minnesota, Suite 2, Hastings

SHDHD Satellite Office (Vestey Center) 453 N. Central, Superior

*Only open the 2nd Tuesday of every month

Nuckolls County Extension Office 150 South Main, Nelson

West Nile Virus Ad



Prevent West Nile Virus

The bite of a mosquito can cause West Nile Virus (WNV) infection. WNV can affect your virus (www) infection. What can be a very serious illness requiring hospitalization. It can be life altering, even fittal. However, most people who are infected with WIMF do not have any symptoms. About 1 in 5 people develop a mild illness which generally does not require medical treatment.

Protect Yourself - Take Precautions

- Remember the four "D's" of effective protection: 1. Avoid going outdoors at DAWN and DUSK
- DRESS in long-sleeved shirts, pants, and socks
 Wear insect repellant with DEET

Report Dead Birds—South Heartland is collecting dead birds for West Nile Virus testing. Contact us at 877-238-7595 for more information.





Our Vision is "Healthy People in Healthy Comm

Flu Kit Distribution to Area Schools

South Heartland distributed flu kits to all schools in the 4 county area, with one going to each family. The kits included a reusable thermometer for taking body temperatures, a magnet noting differences between flu, cold and allergies, and a pamphlet outlining when parents should keep their children home from school because of an illness. Approximately 4600 kits were distributed.



Obesity Prevention and Health Promotion Programs

Kids Fitness and Nutrition Day at Hastings College

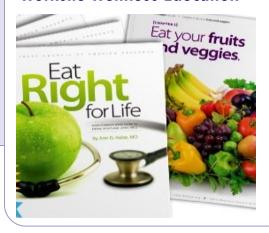
SHDHD promoted Obesity Prevention through education targeted to Children: Coordinated SHDHD's Annual Kids Fitness and Nutrition Day at Hastings College with 544 fourth graders attending and staffed by SHDHD staff and our partners: Hastings college students, UNL Extension Nutrition Education Program specialists and the Hastings YMCA. This all-day event provided students with physical activity and "active" nutrition education and was evaluated with pre/post surveys to assess knowledge and behavior.







Worksite Wellness Education



SHDHD promoted Obesity Prevention through Workplace Education: 25 employees of the 5 Points Bank participated in Eat Right for Life nutrition campaign, 291 ESU and school district employees participated in the Healthy Breakfast Club incentive program, and 25 Adams County Roads employees received education on hypertension and how to use their blood pressure monitors.

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.......... And Making Healthy Choices

iPledge 2 JST DRV: Distracted Driving Awareness Program



SHDHD launched a new campaign called *iPledge 2 JST DRV* that addressed distracted driving among teenagers. As part of this campaign, education was provided in the form of interactive presentations to 116 Youth Leadership Students at 7 local high schools along with providing education to parents, grand parents and community members. SHDHD also aired the distracted-driving winning ad from the public health PSA contest in high schools on local KHAS TV.





CATCH = Coordinated Approach to Child Health

South Heartland's minority health educator and community health worker coordinated six CATCH Kids Club sessions in Clay County, averaging 25 participants per session. Sessions were made up of children ranging from Kindergarten to 5th grade level and CATCH Kids instructors were bilingual school staff trained in the CATCH Kids curriculum. The children were presented nutritional information followed by exercise, with the aim to encourage active and healthy lifestyles. This was the pilot CATCH Kids activity for South Heartland, with plans to expand to additional schools and additional counties.



Tai Chi Volunteer Spotlight: Kathy Brethour



Tai Chi volunteer instructor, Kathy Brethour (pictured in red)

SHDHD Tai Chi volunteer Kathy Brethour has been a champion of the evidence-based Moving for Better Balance Tai Chi program that targets older adults 65 and older to help with balance and fall prevention. Mrs. Brethour has taught as a volunteer instructor in Nelson for the past 4 years and averages 3-4 classes per year. Thank you Kathy!!

We would also like to thank our partners: Midlands Area Agency on Aging and the physical therapy staff at Brodstone Hospital and Webster County Community Hospital.

Goal:

Inform, Educate &
Empower People
About Health Issues
to
Reduce Risk
and Promote
Improved Health



Minority Health Educator and IT Guru Jorge Perez, provides education and interpretation services for the *El Paquete Totale* diabetes program and assists with CATCH Kids. You can also find Jorge serving as an interpreter and technician at Child Car Seat Safety Events. Behind the scenes, Jorge maintains SHDHD's website.

ABIG "Thank You!" to all Tai Chi Volunteers

- Tammy Musgrave
- Karen Hoit
- Kathy Dessenberger
- Karen Fox
- Marlice Sullivan
- Kathi Ely
- Jane Rose
- Denise Atwater
- Kay Lockhart

Linking People to Services

Essential Service

Help People Receive Health Services

Are people receiving the health care they need?



Public Health Nurse Susan Ferrone is the manager for SHDHD's Hastings/
Adams County Immunization Clinic and she coordinates Every Woman Matters, a cancer prevention program that encourages and supports screening for breast, cervical and colon cancers.



A bilingual Community Health Worker Lis Vazquez serves as a bridge between providers of health care services and the community. Lis provides outreach and education for the Every Woman Matters program, helps at the Hastings/Adams County Immunization Clinic, and oversees CATCH Kids after school programs.

Protecting Against Childhood Lead Poisoning



South Heartland is promoting the Nebraska's Blood Lead Testing Plan by encouraging health care providers to screen children for risk factors and to test children who are at risk. Public Health Nurse Rhonda McIntyre helps with follow up education when children have elevated blood

lead levels. Lead can harm a child's brain and central nervous system and lead to impaired or delayed development, behav-

ioral problems, or hearing loss. Has your child been tested for lead? Children living in certain zip codes, including Harvard and Hastings should be tested. All children insured by Medicaid must be tested. To determine other risk factors for your child, answer the six screening questions on the state website: www.dhhs.ne.gov/lead or call Rhonda McIntyre at SHDHD: 1-877-238-7595.



Common items that contain lead

Are you and your children up-to-date on recommended immunizations?



Nebraska State Immunization Information System

Vaccination Records are available on-line at http://dhhs.ne.gov/nesiis

Vaccine for Children — The Hastings Adams County Immunization Clinic saw 320 patient visits for vaccination and provided 796 immunizations through the Vaccine for Children Program. One hundred forty-eight (148) immunizations were given to children under 1 year old, 300 immunizations were given to children age 1-6 years, and 337 immunizations were given to children age 7-18 years. Thirty-eight percent of clients reported being underinsured (i.e., insurance does not cover immunizations), one -quarter (44%) were uninsured and 18% had Medicaid.

Adult Tdap — New! South Heartland has doses of Tdap vaccine (combination tetanus, diphtheria, pertussis vaccine) for underinsured and uninsured adults. We encourage adults 19 years and older including those over the age of 65, women who are pregnant, and anyone who has close contact with infants younger than 12 months of age, such as parents, guardians, grandparents, baby sitters, nannies, and day care providers, to get this vaccine. Protect the little ones in your life by getting your immunizations.

Community Health Worker: Outreach & Links to Services

SHDHD's community health worker enrolls Hispanic women into the Every Woman Matters program and assists them in navigating the system of appointments, screenings and follow up. Lis conducted outreach presentations in Spanish and English promoting breast, cervical and colon cancer screenings to a Hispanic group in Harvard, the Diabetes Management Support Group, and a Black History Event. Twohundred fifty (250) attendees at the Multi-Cultural Alliance Fair had the

opportunity to receive information in English and Spanish on Every Woman Matters and pick up a free FOBT colon cancer screening kit.



Working Together to Improve Public Health

Rollin' Colon promotes Colon Cancer Awareness



SHDHD's Cancer Coalition brought the giant Rollin' Colon to two health fairs to demonstrate healthy and cancerous colon tissue. The coalition sent out 330 post-card FOBT kit reminders to individuals enrolled in the Colon Cancer Screening program and distributed colon cancer screening (FOBT) kits at pharmacies, health fairs and other events throughout the health district increasing distribution and enrolling 569 South Heartland residents into the Nebraska Colon Cancer Screening Program (a 660% increase over the previous year).

Integrated Care to Improve Access to Mental Health

SHDHD's Integrated Care (Behavioral/ Physical Health) project planning made strides this year through commitment of SHDHD's partners: Mary Lanning Healthcare, Morrison Cancer Center, Community Clinic, Webster County Community Hospital, South Central Behavioral Services, Region 3 Behavioral Health Services and others.

The Rural Health Network Planning grant Steering Committee (funded by

the Health Resources & Services Administration, HRSA) reviewed a needs assessment report from Schmeekle consultants, continues to work on policy needed to support feasible integrated care, completed site visits to best practices, was approved for a 6 month no-cost extension of funds, developed a strategic plan and designed a pilot implementation project. The partners are ready to apply for implementation funding, as soon as the HRSA grant is announced!

Breastfeeding Works Project: Making Breastfeeding the Easy Choice

In an effort to make breastfeeding the easy choice for new mothers, South Heartland District Health Department has a launched a new project called "Make Breastfeeding Work." The purpose of this project is to increase the number work environments that support and encourage breastfeeding. SHDHD contacted several larger businesses in our four county area to determine whether they have worksite breastfeed-

ing policies. Breastfeeding-friendly work environments are win-win situations: healthier for mom and baby, reduced medical costs for employer, increased recruitment and employee satisfaction, and enhanced employee productivity. South Heartland is comparing these policies against model policies and then promoting policy revisions, if needed or policy adoption if no policy exists.



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Essential Service

Engage the
Community to
Identify and Solve
Health Problems

How well do we really get people and organizations engaged in health issues?

SHDHD
helped more
than 25 area
Scouts obtain
their
Merit Badge in Public Health





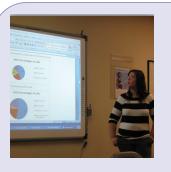
Community Health Education Coordinator **Desiree Rinne** is responsible for coordinating Radon Awareness, Kid's Fitness & Nutrition Day, Colon Cancer Prevention Awareness, Scrubby Bear Hand Washing, the Tai Chi program & more! She researches evidence-based practices and helps to implement environmental and policy changes in the community.

Essential Service

Evaluate and Improve Programs and Interventions

Essential Service

Maintain a Competent Public Health Workforce



Above: Morgan Weitzel delivering the results of her phone survey of 271 South Heartland residents whose radon levels were elevated.

Right: Morgan's results on identified barriers to radon mitigation.

Top barrier: Respondents did not think their elevated radon level was a threat.

Finding Ways To Do It Better

Quality Improvement: SHDHD Headed Towards Accreditation

As one of many steps toward accreditation, South Heartland is completing a formal QI project using the PDSA (Plan, Do, Study, Act) process to improve document management, including policy review and retrieval processes. This has involved examining the system used to create, name, format, revise, and store policies, procedures, and processes used in the department. Staff used the fishbone diagram tool to focus in on root causes, which revealed use of C-drives and thumb drives instead of the shared drive, existence of multiple versions of documents in multiple locations, inconsistent document naming and multiple methods of organization for document saving and storage. One aim of the QI project is to increase departmental and staff efficiency, with a goal of improving by 60% the average time it takes for staff to locate the most recent versions of requested policies, plans and other documents. If we can reduce by just 30 minutes per week the amount of time each staff spends filing, organizing or searching for documents, that could save the department nearly \$6,000 per year.

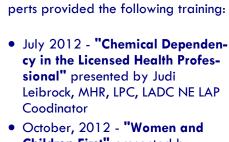
Public Health Accreditation Board Standard 11.1.1A? ✓ CHECK!

Training Current and Future Public Health Workforce

Do we have a competent public health workforce? How can we be sure our staff and partners stay current?

South Heartland provides internship and temporary employment opportunities for students who may be interested in pursuing a career in public health.

- Hastings College (HC) Student Intern Morgan Weitzel completed phone surveys to 271 residents with elevated radon test results.
- AmeriCorps Student Mirae Nakouzi designed and delivered interactive educational presentations on distracted driving to local high school students.
- Wayne State student Katherine Kotas reviewed fact sheets using new health literacy software to improve readability and understanding. She also trapped mosquitoes for SHDHD's West Nile Virus surveillance program.



In addition to supporting professional

development and training opportuni-

ties for our staff, SHDHD coordinates

a quarterly meeting on Issues in **Public Health** for area partners in

the public health system, RNs, LPNs,

providers working in school, clinic, long term care, hospital, and public

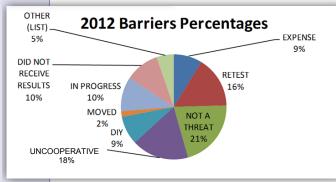
health settings are invited to attend

our educational programs on a varie-

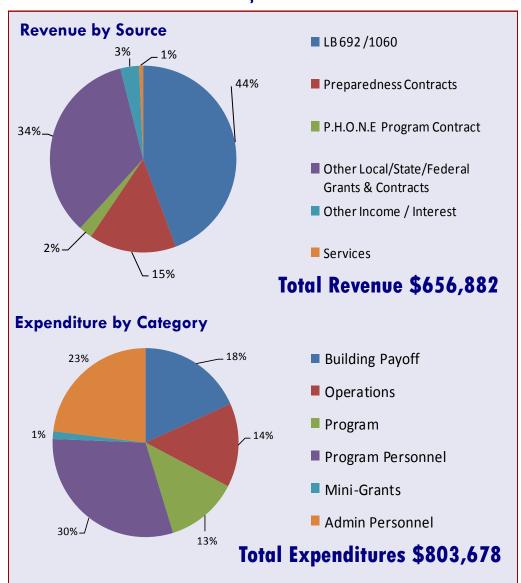
ty of public health topics. Invited ex-

APRNs, CMAs, and other health care

- October, 2012 "Women and Children First" presented by Kathy Karsting, RN, Tina Goodwin, RN, and Andrea Riley, RN
- January, 2012 "Adolescent Health: A growing concern" presented by Daniel Leonard, DO
- April, 2013 "Tuberculosis Update" presented by Kristin Gall, RN, MSN



Annual Financial Report 2012-2013



TRI-Cities Medical Response System (TRIMRS)

New Revenue (SHDHD FY 2012-13) \$137,440

Expenses (SHDHD FY 2012-13) \$122,463

Mini-Carants

South Heartland uses a portion of LB692 funds to support community efforts to identify and solve health problems. This year, SHDHD awarded a total of \$10,600 to three organizations for health-related projects or programs that are aligned with the SHDHD Public Health Improvement Plan:

- Project Homeless Connect: Restorative Dental Care, South Central Partnership
- Health Stories Workbooks, Hastings Literacy Program
- Bullying Prevention, Red Cloud Responsible Educated Adolescents Can Help (REACH)

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Public Health
Core Functions

ASSESSMENT

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ASSURANCE



Operations Manager **Denise Ferguson** coordinates SHDHD's administrative and financial activities.

Looking for local Health Data? Find "SHDHD Health Data" on our website or follow the link to SHDHD's Network of Care



A BIG "Thank You!" to part-time SHDHD Staff & Contractors

Vaccine for Children Program:

- Leslie Anderson, RN
- Sheryl Buescher
- Ashley Washburn, RN
- Carol Hamik, RN
- Judy Sandeen, RN
- Dixie Zoucha, LPN

Oral Health for Young Children

 Dental Hygienists: Christy Burrows, Samantha Shelton, Susan Medcalf, Jody Kuhr, Katie Vaughn, Deb Schardt, Wanda Cloet

West Nile Virus Program:

Katharine Kotas



606 N. Minnesota, Suite 2 Hastings, Nebraska 68901

Phone: 402-462-6211 / 1-877-238-7595 For Public Health Emergencies: 402-469-2543

Fax: 402-462-6219

E-mail: shdhd@windstream.net

Protecting and Improving Health in Adams, Clay, Nuckolls and Webster Counties

We are on the web at
www.southheartlandhealth.org
Follow us on Facebook

Board of Directors

County Officials

Charles Neumann
Eric Samuelson
Michael Combs
Justin Armstrong

Adams County Supervisor
Clay County Supervisor
Nuckolls County Commissioner
Webster County Commissioner

Public Spirited Citizens

Judy Reimer **Adams County** Michelle Oldham **Adams County** Merrill Duntz Clay County **Bob Rose** Clay County Peggy Meyer **Nuckolls County** Derek Clark **Nuckolls County** Barbara Sprague Webster County Ron Kuehner Webster County

Professional Representatives

Phyllis Salyards, MD Dee Griffin, DVM Michael Kleppinger, DDS

Officers (Elected March 2012)

President Peggy Meyer, LIMHP Vice President Charles Neumann, DVM

Treasurer Bob Rose

We thank these former staff members for their service!

Shelley Smith, Surveillance Coordinator & Immunization Clinic Manager Judy Sandeen, Immunization Clinic Nurse Cassie Ivy, Wellness Coordinator



Staff Directory



Michele Bever, PhD, MPH

Executive Director
michele.bever@southheartlandhealth.org
Phone: 402-462-6211 Ext. 102



Cindi McDowell, CFRE, PLMHP
HRSA Project Director & Grant Writer
cindi.mcdowell@southheartlandhealth.org
Phone: 402-462-6211 Ext. 103



Denise Ferguson
Operations Manager
denise.ferguson@southheartlandhealth.org
Phone: 402-462-6211 Ext. 101



Jim Morgan
Public Health Risk Coordinator
jim.morgan@southheartlandhealth.org
Phone: 402-462-6211 Ext. 107



Desiree Rinne, BS Health Promotion
Community Health Education Coordinator
desiree.rinne@southheartlandhealth.org
Phone: 402-462-6211 Ext. 105



Christy Burrows
Wellness Coordinator
christy.burrows@southheartlandhealth.org
Phone: 402-462-6211 Ext. 104



Jessica Warner, MPH
Health Surveillance Assistant
jessica.warner@southheartlandhealth.org
Phone: 402-462-6211 Ext. 115



Jorge Perez
Health Disparities Coordinator
jorge.perez@southheartlandhealth.org
Phone: 402-462-6211 Ext. 106



Rhonda McIntyre, BSN, MSN

Public Health Outreach Nursing Education (P.H.O.N.E.)

rhonda.mcintyre@southheartlandhealth.org

Phone: 402-462-6244



Susan Ferrone, BSN, MPA
Public Health Nurse
susan.ferrone@southheartlandhealth.org
Phone: 402-462-6211 Ext. 114



Liz Vazquez
Community Health Worker
lis.vazquez@southheartlandhealth.org
Phone: 402-462-6211 Ext. 100



Amy Market
Reception
amy.market@southheartlandhealth.org
Phone: 402-462-6211 Ext. 100