

Board of Health Minutes

South Heartland District Health Department Hastings Public Library, Meeting Room AB, 314 N Denver Ave, Hastings, NE 68901 September 4, 2024 9:00am

Topic, Lead Person	Commen	ts/Actions	Roll Call/Vote
	Staff	Michele Bever, Kelly Derby, Sam Coutts	
	Guests	Tami Smith, CEO, Heartland Health Center	
	COVID-19	9 mods: Hand sanitizer and masks available	
Welcome & Call Meeting	The Sept	ember 2024 Board of Health meeting was called to	
to Order	order by	Board President, Sandra Nejezchleb, at 9:00 am.	
Board President (Chair)	Open Me	eting Statement read aloud by Board President	
	Sandra Nejezchleb: Prior to this meeting a notice was posted		
	in the nev	wspapers in Adams, Clay, Nuckolls, and Webster	
	counties.	Each member of the Board received a copy of the	
	proposed	agenda. The agenda for this meeting was kept	
	continuo	usly current and was available for public inspection	
	at South	Heartland District Health Department (SHDHD), 606	
	N Minnes	ota, Ste 2, Hastings, NE, and on the website. This	
	meeting i	s being held in open session. A copy of the Nebraska	
	l	eting Law has been posted in this meeting room and	
	i	le for the public's review.	
	l	the Nebraska Open Meeting Law is posted with	
	Board Ag	enda on the SHDHD website.	
Determine Quorum	Introduct	ions/Roll Call	Present
			Amyot, Grove,
	Quorum ı	met	Harrington, Kleppinger,
	1		Nejezchleb, Neumann,
			Oldham, Shackelford,
			Shaw, Williams
			Absent
			Jobman, Kohmetscher,
			McMeen, Murphy
			Buschkoetter
			- 3.3

			T
Approve or Amend		o approve the September 4, 2024 Board Meeting	Ayes: All
Agenda	Motion	Grove	ļ.,
	Second	Amyot	Nays: None
	Motion P	assed (voice vote)	
Approve Minutes	Motion to	o approve the July 3, 2024 Minutes	Ayes: All
	Motion	Shackelford	
	Second	Shaw	Nays: None
	Motion P	assed (voice vote)	
Finances	As of Aug	Ayes: All	
K Derby	_	ncome of \$179K. Net income was due to the	
,	reimburs	ement of \$294K in program expenses invoiced June	Nays: None
		year. Correction to the P&L statement: \$53K (not	*
		is received in reimbursement for indirect costs (IDC).	
		ting negative balance of \$6K of IDC will be covered	
		Appropriations. Overdue invoices to DHHS, going	
	1 '	ar as October 2023, and totaling \$32K, have finally	
	been app		
	Motion to accept the Financial Report		
	Motion	Shackelford	
	Second	Harrington	
	Motion P	Passed (voice vote)	
Finance Committee	Finance (Ayes:	
C Neumann	l l		Amyot, Grove,
	Hearing,	Harrington, Kleppinger,	
			Nejezchleb, Neumann,
			Oldham, Shackelford,
			Shaw, Williams
Motion to approve th		o approve the FY2025 Annual Budget	Nays:
	Motion	Finance Committee	None
-		1	
Fire and Committee		Passed (roll call)	Ayes:
Finance Committee		tion to participate in NPAIT, was brought forward to	Amyot, Grove,
C Neumann	1	d for approval. NPAIT, Nebraska Public Agency	Harrington, Kleppinger,
	4	ent Trust, only for public entities in Nebraska, is	" " " "
		by law to collateralize funds safely. It's also very	Nejezchleb, Neumann,
	·	se. The 7-Day average rate is currently over 5%. This	Oldham, Shackelford,
		low us to take advantage of the cash we have on	Shaw, Williams
	hand.		No No
			Nays: None
	Motion to approve NPAIT Enabling Resolution		
	Motion	Grove	1
	Second	Oldham	1
		Passed (roll call)	1
L.,.	1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	

Staff in person Bi	To augment the written Bi-Monthly Report, staff introduced Ayes: All			
Monthly Report	themselves, noting their roles and key achivements/projects			
	they are working on this period. Staff presenting: Janis Nays: Non	e		
·	Johnson, Carrie Watson, Kylene Hayes, Dennis Shaif,			
	Samantha Coutts, Luisa Najera, Jessica Warner, Jean Korth,			
	Heidi Davis, Tami Marcello, Devi Dwarabandam, Chris Junker,			
	Erik Meyer, Tam Pauley, and Brooke Wolfe.			
	Motion to accept Bi-Monthly Report			
	Motion Oldham			
	Second Kathy			
	Motion Passed (voice vote)			
Stretch & Move	Staff and Board mingled and networked.			
Policy Committee	Policy Committee minutes were included in the Board packet. Ayes: Amy	•		
N Shackelford	N Shackelford informed the Board of the health department's Harrington			
		r, Nejezchleb,		
	the following policies for Board approval following the Policy Neumann,	•		
	Committee review on 8/21/2024: Shackelfor	d, Shaw,		
	HR 511 (Bloodborne Pathogen) – revised to include updated Williams			
	procedures.			
	HR 100 (Bereavement) – Expanded who is eligible for Nays: Non	e		
	bereavement leave to include staff planning a funeral for			
	someone.			
	HR 300 (Disciplinary Action) – Added verbal warning step and			
	revised Investigatory Suspension section.			
	HR 307 (Employee Classification) – Minor grammatical			
	changes.			
	HR 315 (Badging Policy) — Adjusted to match updated			
	practices.			
	<u>Leadership Succession Plan</u> – Updated Critical Information			
	section.			
	Motion to approve revised policies HR 511, HR 100, HR 300,			
	HR 307, HR 315, & Leadership Succession Plan			
	Motion Policy Committee			
	Motion Passed (roll call vote)			
Communications from	M Bever referred Board members to written communications			
Director	in the Packet and also noted the September 23, 2024 Health			
M Bever	Improvement Priorities Meeting from 12:00 - 4:30pm; The			
	floor was opened for questions from the Board.			

r	L	<u> </u>	
Communications from	1. <u>S Nejezchleb</u> : Attended the annual NALBOH conference		
Board Members	held in Grand Rapids, MI this year. She noted that out of o		
Chair	3,000 health departments in the U.S, only 393 are accredit	ed,	
	with South Heartland being one of them.		
	2. <u>B Harrington and K Amyot</u> informed the Board of the		
	progress on the Social Media & Youth Mental Wellness		
	initiative, noting they are working (with a committee of sta		
	toward a resolution regarding Social Media and Youth Mei	ntal	
	Wellness to bring to the Board in November. Stated it is		
	important to be on record with a statement about this top	ic.	
	3. <u>J Grove</u> : The Nuckolls county courthouse has gutted its		
	basement to address poor air quality, stripping it down to	the	
	original structure and discovering a mold problem. Plans a	re	
	in place to paint and coat the area once the mold issue is		
	resolved.		
	4. N Shackelford: Old Trusty Days is September 7-8, 2024 a	ıt	
	the Clay Center Fairgrounds.		
	5. <u>C Neumann</u> : The new jail facility in Adams County is nov	v	
	open.		
	5. Board Decision: The January 1, 2025 Board meeting will	be	
	rescheduled for the following week: Jan. 8.		
Community Leader	Guest: Tami Smith, CEO, Heartland Health Center, present	ed	
Tami Smith	the Board with an overview of the recently opened Federa	lly	
	Qualified Health Center (FQHC), highlighting their mission	to	
	be a trusted source of integrated healthcare in our		
	community, their vision to see improved health outcomes	for	
	all people in central Nebraska, and their values including		
·	Honesty, Excellence, Adaptability, Resourcefulness, and		
	Teamwork (HEART).		
Public Comment	None	Ayes: All	
Adjourn	Motion to adjourn Motion Shackelford	Ayes. All	
		Nays: None	
	Second Amyot		
	Motion Passed (voice vote)		
	Adjourned 11:27am Next Meeting: November 6, 2024, Nuckolls County		
	INEXT Meeting: November 6, 2024, Nuckons County	<u> </u>	

Sept. 23, 2024

Respectfully submitted,

Charles Neumann, Secretary/Treasurer

Board of Health

South Heartland District Health Department